COMPARATIVE FOOD PROCESSING INDUSTRY OPERATING COSTS

The Boyd Company, Inc.

Location Consultants Princeton, NJ

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COMPARATIVE OPERATING COST ANALYSIS: EXECUTIVE SUMMARY AND NOTES

Introduction

In the following analysis, major operating costs scaled to a representative 325worker food processing plant are presented for a series of 25 comparative sites in the U.S. Annual operating cost totals are ranked in summary Exhibit I and range from a high of \$27.3 million in Boston, MA, to a low of \$20.5 million in Great Falls, MT.

Annual operating costs were projected solely for comparative purposes, with only major geographically-variable factors being considered. Those costs not varying significantly with geography, including relocation and start-up expenses, were not considered. The Boyd analysis focuses on those key geographically-variable cost elements considered to be most pivotal within the corporate site selection process.

Annual operating costs are scaled to a hypothetical 200,000 sq. ft. processing plant employing 325 nonexempt workers. The analysis provides an independent point of reference for the assessment of comparative operating cost levels in each of the surveyed sites. The format of the cost exhibits will allow a further tailoring of processing plant specifications and staffing levels to reflect alternate scales of operation.

Comparative Food Processing Plant Locations

For purposes of comparative economic analysis, major geographically-variable operating costs have been projected for a series of 25 locations. Selected cities all house significant concentrations of the U.S. food and beverage industry. Shown below are the 25 comparative cities included in the ensuing cost analysis.

- Bakersfield, CA
- ➢ Fairfield, CA
- Fresno, CA
- Los Angeles, CA
- Modesto, CA
- San Diego, CA
- Stockton, CA
- Denver, CO
- Atlanta, GA
- Boise, ID
- Chicago, IL
- Portland, ME
- Boston, MA
- Minneapolis, MN
- St. Louis, MO
- Great Falls, MT
- Omaha, NE
- Newark, NJ
- Buffalo, NY
- Rochester, NY
- Cincinnati, OH
- Portland, OR
- Hershey/Lebanon, PA
- Dallas, TX
- Seattle, WA

Comparative Nonexempt Labor Costs

Annual costs for nonexempt labor, including direct and indirect production workers, are presented in Exhibit II. Costs are based on a representative mix of job descriptions for the model 325-worker processing plant. Comparative labor costs for management and technical staff were not included as these costs would tend not to vary as significantly by geography, but rather by individual company compensation practices. Fringe benefit costs are included as a percent of annual base payroll costs and are assumed to include all statutory benefits, pay for time not worked, and company-sponsored benefits.

FOOD PROCESSING INDUSTRY SITE SELECTION

Comparative Electric Power and Natural Gas Costs

Comparative annual electric power and natural gas costs are presented in Exhibit III. Annual costs reflect industrial rate schedules of the respective utilities serving each surveyed location. No incentive or discounted rates are assumed.

Comparative Land Acquisition and Construction Costs

Exhibit IV presents comparative costs for the purchase of industrially-zoned land and the construction of new production space in each of the 25 surveyed locations.

Comparative Ad Valorem and Sales Tax Costs

Exhibit V presents comparative ad valorem (property) tax costs in each of the 25 locations scaled to the land and building specifications of the model food processing plant. Also presented in this exhibit are comparative local and state sales tax costs based on a fixed annual purchase of taxable supplies, furnishings, equipment and other taxable goods.

Total Annual Operating Cost Ranking

Taken from summary Exhibit I is a ranking of the 25 surveyed food processing locations.

TOTAL GEOGRAPHICALLY-VARIABLE OPERATING COST RANKING						
Location	Total Annual Operating Costs					
Boston, MA	\$27,340,201					
Newark, NJ	\$26,845,443					
Fairfield, CA	\$26,504,354					
Seattle, WA	\$26,420,551					
San Diego, CA	\$26,092,501					
Los Angeles, CA	\$26,091,155					
Minneapolis, MN	\$25,754,826					
Chicago, IL	\$25,625,975					
Stockton, CA	\$25,608,694					

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FOOD PROCESSING INDUSTRY SITE SELECTION

Modesto, CA	\$25,080,071					
Bakersfield, CA	\$24,825,334					
Fresno, CA	\$24,526,443					
Portland, OR	\$24,365,544					
Denver, CO	\$24,231,103					
Rochester, NY	\$24,126,181					
St. Louis, MO	\$23,931,895					
Portland, ME	\$23,881,791					
Hershey/Lebanon, PA	\$23,749,567					
Atlanta, GA	\$23,648,997					
Cincinnati, OH	\$23,474,267					
Dallas, TX	\$23,450,897					
Buffalo, NY	\$23,317,167					
Omaha, NE	\$22,597,297					
Boise, ID	\$22,385,825					
Great Falls, MT	\$20,549,458					

About Boyd

Founded in 1975, The Boyd Company, Inc., provides independent location counsel to leading U.S. and overseas corporations. Devoted exclusively to corporate mobility, Boyd is a recognized authority in the field of comparative business cost analysis. Its proprietary BizCosts® data base is developed from five decades of corporate site selection case studies and is considered an authoritative benchmark by corporations worldwide.

COMPARATIVE OPERATING COST SERIES I

FOOD PROCESSING INDUSTRY SITE SELECTION

		SERIES I	- EXHIBIT	I			
COMPARAT	IVE ANNUA	L OPERATI	NG COST S	SIMULATION	SUMMARY	(1)	
	Bakersfield	Fairfield	Fresno	Los Angeles	Modesto	San Diego	Stockton
	CA	СА	CA	CA	CA	CA	CA
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Nonexempt Labor (2)							
Weighted Average Hourly Earnings	\$23.30	\$24.67	\$22.90	\$24.50	\$23.45	\$24.45	\$23.92
Annual Base Payroll Costs	\$14,418,040	\$15,265,796	\$14,170,520	\$15,160,600	\$14,510,860	\$15,129,660	\$14,801,696
Fringe Benefits	\$5,478,855	\$5,801,002	\$5,384,798	\$5,761,028	\$5,514,127	\$5,749,271	\$5,624,644
Total Annual Labor Costs	\$19,896,895	\$21,066,798	\$19,555,318	\$20,921,628	\$20,024,987	\$20,878,931	\$20,426,340
Electric Power Costs (3)	\$1,102,368	\$1,102,368	\$1,102,368	\$829,668	\$1,102,368	\$1,169,448	\$1,102,368
Natural Gas Power Costs (4)	\$557,100	\$557,100	\$557,100	\$557,100	\$557,100	\$557,100	\$557,100
Amortization Costs (5)	\$2,397,418	\$2,798,275	\$2,425,181	\$2,749,632	\$2,506,997	\$2,615,688	\$2,550,288
Property and Sales Tax Costs (6)	\$871,553	\$979,813	\$886,476	\$1,033,127	\$888,619	\$871,334	\$972,598
Total Annual Geographically-Variable Operating Costs	\$24,825,334	\$26,504,354	\$24,526,443	\$26,091,155	\$25,080,071	\$26,092,501	\$25,608,694
NOTES:							
(1) Includes all major geographically-variable	operating costs.	Start-up and relo	cation costs not o	considered.			
(2) See Exhibit II.							
(3) See Exhibit III.							
(4) See Exhibit III.							
(5) See Exhibit IV.							
(6) See Exhibit V.							

Princeton, NJ

JOB TITLES Sanitation General Helper Material Handler Ingredient Stock Clerk	Number of Workers	Bakersfield CA Metro Area \$16.49	Fairfield CA Metro Area	Fresno CA Metro Area	Los Angeles CA	Modesto CA	San Diego CA	Stockton CA
Sanitation General Helper Material Handler Ingredient Stock Clerk	15 35	Metro Area				CA	CA	<u>۲</u> ۵
Sanitation General Helper Material Handler Ingredient Stock Clerk	35		Metro Area	Metro Area			•	07
Sanitation General Helper Material Handler Ingredient Stock Clerk	35	\$16.49			Metro Area	Metro Area	Metro Area	Metro Area
General Helper Material Handler Ingredient Stock Clerk	35	\$16.49						
Material Handler Ingredient Stock Clerk			\$17.45	\$16.20	\$17.33	\$16.59	\$17.30	\$16.93
Ingredient Stock Clerk	05	\$18.59	\$19.68	\$18.27	\$19.54	\$18.71	\$19.51	\$19.09
0	25	\$19.21	\$20.34	\$18.88	\$20.20	\$19.34	\$20.16	\$19.73
	30	\$18.46	\$19.54	\$18.15	\$19.41	\$18.58	\$19.37	\$18.95
Conveyor Operator	15	\$24.36	\$25.79	\$23.94	\$25.61	\$24.52	\$25.56	\$25.01
Batchmaker	30	\$21.28	\$22.53	\$20.92	\$22.37	\$21.42	\$22.33	\$21.85
Spinning Machine Operator	20	\$25.23	\$26.71	\$24.80	\$26.52	\$25.39	\$26.47	\$25.90
Sorter and Assembler	40	\$19.12	\$20.24	\$18.79	\$20.10	\$19.24	\$20.06	\$19.63
Production Inspector	15	\$31.48	\$33.33	\$30.94	\$33.09	\$31.68	\$33.03	\$32.32
Filling/Packaging Machine Operator	20	\$26.73	\$28.30	\$26.28	\$28.10	\$26.90	\$28.05	\$27.45
Label Machine Operator	15	\$25.73	\$27.24	\$25.29	\$27.05	\$25.90	\$27.00	\$26.42
Quality Control	20	\$31.37	\$33.21	\$30.84	\$32.98	\$31.58	\$32.92	\$32.21
Food Technician	25	\$30.30	\$32.08	\$29.79	\$31.86	\$30.50	\$31.80	\$31.12
Sanitation Technician	15	\$29.85	\$31.60	\$29.34	\$31.38	\$30.04	\$31.32	\$30.65
Maintenance Mechanic	5	\$28.32	\$29.98	\$27.84	\$29.77	\$28.50	\$29.72	\$29.08
Total Workers	325							
Weighted Average Hourly Earnings (1)		\$23.30	\$24.67	\$22.90	\$24.50	\$23.45	\$24.45	\$23.92
Total Annual Base Payroll Costs (2)		\$14,418,040	\$15,265,796	\$14,170,520	\$15,160,600	\$14,510,860	\$15,129,660	\$14,801,69
Fringe Benefits (3)		\$5,478,855	\$5,801,002	\$5,384,798	\$5,761,028	\$5,514,127	\$5,749,271	\$5,624,644
Total Annual Labor Costs		\$19,896,895	\$21,066,798	\$19,555,318	\$20,921,628	\$20,024,987	\$20,878,931	\$20,426,34
ES:								
For mature plant in third year of operation b Boyd food industry sources and comparative titles reflect a representative mix of key dire	e BizCosts® wa	age data placing	plant in competit	ive hiring positio				
Assumes 1,904 hours worked per year per			•	•	or mature plant.			

		SERIES I - E				
	AN	NUAL ELECTRIC POWER AND NAT	FURAL GAS CO	ST COMPAR	ISONS	
						Total Annual
			Annual Electric	Annual Cost	Annual Natural	Electric Power and
	Location	Electric Utility Company	Power Cost (1)	Per kWh (cents)	Gas Costs (2)	Natural Gas Costs
	Bakersfield, CA	Pacific Gas & Electric Company	\$1,102,368	14.13	\$557,100	\$1,659,468
	Fairfield, CA	Pacific Gas & Electric Company	\$1,102,368	14.13	\$557,100	\$1,659,468
	Fresno, CA	Pacific Gas & Electric Company	\$1,102,368	14.13	\$557,100	\$1,659,468
	Los Angeles, CA	Southern California Edison	\$829,668	10.64	\$557,100	\$1,386,768
	Modesto, CA	Pacific Gas & Electric Company	\$1,102,368	14.13	\$557,100	\$1,659,468
	San Diego, CA	San Diego Gas & Electric Company	\$1,169,448	14.99	\$557,100	\$1,726,548
	Stockton, CA	Pacific Gas & Electric Company*	\$1,102,368	14.13	\$557,100	\$1,659,468
NC	DTES:					
(1)		nd of 1,000 kW and 650,000 kWh monthly consump eral service rates. No incentives or special discounts				
(2)	Annual costs reflect an assumed r latest monthly state averages for	monthly use of 75,000 therms of natural gas. Gas p industrial-use gas.	rices are based on			

	Bakersfield	Fairfield	Fresno	Los Angeles	Modesto	San Diego	Stockton
	CA	CA	CA	CA	CA	CA	CA
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Site Acquisition: No. of Acres	25	25	25	25	25	25	25
Cost per Acre (1)	\$109,500	\$269,500	\$113,500	\$319,500	\$127,500	\$243,500	\$149,500
Site Improvement Cost (2)							
Total Land Cost	\$2,737,500	\$6,737,500	\$2,837,500	\$7,987,500	\$3,187,500	\$6,087,500	\$3,737,500
Construction Cost (3)	\$19,396,391	\$22,441,329	\$19,784,318	\$20,336,445	\$20,872,202	\$19,882,413	\$21,083,033
Machinery and Equipment	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000
Total Project Investment	\$42,133,891	\$49,178,829	\$42,621,818	\$48,323,945	\$44,059,702	\$45,969,913	\$44,820,533
Project Amortization							
Cost of Funds (Interest)	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569
Total Annual Amortization Cost	\$2,397,418	\$2,798,275	\$2,425,181	\$2,749,632	\$2,506,997	\$2,615,688	\$2,550,288
DTES:							
Boyd estimate only. Actual negotiate reflect fully serviced industrially-zone			-	n, access, visibility	v, etc. Costs		
Land preparation costs limited to nor				ie			

		SER	IES I - EXH	IBIT V			
	A		I AND SALE	S TAX COST	S		1
	Bakersfield	Fairfield	Fresno	Los Angeles	Modesto	San Diego	Stockton
	CA	CA	CA	CA	CA	CA	CA
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Real Property Tax Cost							
Land Cost (1)	\$2,737,500	\$6,737,500	\$2,837,500	\$7,987,500	\$3,187,500	\$6,087,500	\$3,737,500
Building Cost (2)	\$19,396,391	\$22,441,329	\$19,784,318	\$20,336,445	\$20,872,202	\$19,882,413	\$21,083,033
Total	\$22,133,891	\$29,178,829	\$22,621,818	\$28,323,945	\$24,059,702	\$25,969,913	\$24,820,533
Effective Tax Rate	\$14.81	\$12.04	\$12.73	\$11.32	\$12.37	\$11.17	\$11.99
Real Property Tax Cost (3)	\$327,803	\$351,313	\$287,976	\$320,627	\$297,619	\$290,084	\$297,598
Sales Tax Cost							
Taxable Goods Purchases	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000
Sales Tax Rate (Percent)	7.25	8.38	7.98	9.50	7.88	7.75	9.00
Total Annual Sales Tax Cost (4)	\$543,750	\$628,500	\$598,500	\$712,500	\$591,000	\$581,250	\$675,000
Total Annual Ad Valorem and Sales Tax Costs	\$871,553	\$979,813	\$886,476	\$1,033,127	\$888,619	\$871,334	\$972,598
NOTES:							
(1) See Exhibit IV.							
(2) See Exhibit IV.							
 Based on nominal real property ta of valuation. Petitions for abatem considered representative proper municipal, school, fire and specia 	ents and lower a rty tax levy amou	assessments not unts. Actual rates	considered. Effe will vary based o	ctive tax rates are n alternate			
4) Based on prevailing local and sta equipment and other taxable goo	te sales tax levie		•				

COMPARATIVE OPERATING COST SERIES II

		SERIES I	I - EXHIBIT	I			
COMPARAT	IVE ANNUA	L OPERATI	NG COST S	SIMULATION	SUMMARY	(1)	
	Denver	Atlanta	Boise	Chicago	Portland	Boston	Minneapolis
	CO	GA	ID	IL	ME	MA	MN
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Nonexempt Labor (2)							
Weighted Average Hourly Earnings	\$23.12	\$22.53	\$21.71	\$23.86	\$23.10	\$24.65	\$24.01
Annual Base Payroll Costs	\$14,306,656	\$13,941,564	\$13,434,148	\$14,764,568	\$14,294,280	\$15,253,420	\$14,857,388
Fringe Benefits	\$5,436,529	\$5,297,794	\$5,104,976	\$5,610,536	\$5,431,826	\$5,796,300	\$5,645,807
Total Annual Labor Costs	\$19,743,185	\$19,239,358	\$18,539,124	\$20,375,104	\$19,726,106	\$21,049,720	\$20,503,195
Electric Power Costs (3)	\$485,700	\$585,180	\$444,744	\$475,620	\$724,392	\$1,198,956	\$574,380
Natural Gas Power Costs (4)	\$520,200	\$430,200	\$401,400	\$585,900	\$477,000	\$644,400	\$380,700
Amortization Costs (5)	\$2,388,506	\$2,315,855	\$2,234,963	\$2,608,062	\$2,196,940	\$2,763,929	\$2,616,186
Property and Sales Tax Costs (6)	\$1,093,512	\$1,078,404	\$765,594	\$1,581,289	\$757,353	\$1,683,196	\$1,680,365
Total Annual Geographically-Variable Operating Costs	\$24,231,103	\$23,648,997	\$22,385,825	\$25,625,975	\$23,881,791	\$27,340,201	\$25,754,826
NOTES:							
(1) Includes all major geographically-variable	operating costs.	Start-up and relo	cation costs not o	considered.			
(2) See Exhibit II.		·					
(3) See Exhibit III.							
(4) See Exhibit III.							
(5) See Exhibit IV.							
(6) See Exhibit V.							

		COMPARA	TIVE ANNU	AL LABOR	COSTS			1
	Number of	Denver	Atlanta	Boise	Chicago	Portland	Boston	Minneapolis
	Workers	СО	GA	ID	IL	ME	MA	MŃ
		Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
JOB TITLES								
Sanitation	15	\$16.36	\$15.94	\$15.36	\$16.88	\$16.34	\$17.44	\$16.99
General Helper	35	\$18.45	\$17.97	\$17.32	\$19.03	\$18.43	\$19.66	\$19.16
Material Handler	25	\$19.06	\$18.57	\$17.90	\$19.67	\$19.05	\$20.32	\$19.80
Ingredient Stock Clerk	30	\$18.32	\$17.85	\$17.20	\$18.90	\$18.30	\$19.53	\$19.02
Conveyor Operator	15	\$24.17	\$23.55	\$22.70	\$24.94	\$24.15	\$25.77	\$25.10
Batchmaker	30	\$21.12	\$20.57	\$19.83	\$21.79	\$21.10	\$22.51	\$21.93
Spinning Machine Operator	20	\$25.03	\$24.39	\$23.51	\$25.83	\$25.01	\$26.69	\$26.00
Sorter and Assembler	40	\$18.97	\$18.48	\$17.82	\$19.57	\$18.95	\$20.22	\$19.70
Production Inspector	15	\$31.24	\$30.43	\$29.34	\$32.23	\$31.21	\$33.30	\$32.44
Filling/Packaging Machine Operator	20	\$26.53	\$25.84	\$24.91	\$27.37	\$26.50	\$28.28	\$27.55
Label Machine Operator	15	\$25.54	\$24.88	\$23.98	\$26.35	\$25.51	\$27.22	\$26.52
Quality Control	20	\$31.13	\$30.33	\$29.24	\$32.12	\$31.11	\$33.19	\$32.33
Food Technician	25	\$30.07	\$29.30	\$28.24	\$31.03	\$30.05	\$32.06	\$31.23
Sanitation Technician	15	\$29.62	\$28.85	\$27.81	\$30.56	\$29.59	\$31.57	\$30.76
Maintenance Mechanic	5	\$28.10	\$27.38	\$26.39	\$28.99	\$28.08	\$29.96	\$29.19
Total Workers	325							
Weighted Average Hourly Earnings (1)		\$23.12	\$22.53	\$21.71	\$23.86	\$23.10	\$24.65	\$24.01
Total Annual Base Payroll Costs (2)		\$14,306,656	\$13,941,564	\$13,434,148	\$14,764,568	\$14,294,280	\$15,253,420	\$14,857,388
Fringe Benefits (3)		\$5,436,529	\$5,297,794	\$5,104,976	\$5,610,536	\$5,431,826	\$5,796,300	\$5,645,807
Total Annual Labor Costs		\$19,743,185	\$19,239,358	\$18,539,124	\$20,375,104	\$19,726,106	\$21,049,720	\$20,503,195
OTES:								
 For mature plant in third year of operation Boyd food industry sources and comparati reflect a representative mix of key direct a 	ve BizCosts® w	age data placing	plant in competi	tive hiring position				
) Assumes 1,904 hours worked per year pe	r employee base	ed on 12 paid ho	lidays and a two-	week vacation fo	r mature plant.			
 Based on an estimated 38 percent of total sponsored benefits. 		•	•		•	ed and company-		

A NI	SERIES II - E				
	INDAL ELECTRIC FOWER AND NAT	URAL GAS CO		130113	Total Annual
		Annual Electric	Annual Cost	Annual Natural	Electric Power and
Location	Electric Utility Company	Power Cost (1)	Per kWh (cents)	Gas Costs (2)	Natural Gas Costs
Denver, CO	Public Service Company of Colorado	\$485,700	6.23	\$520,200	\$1,005,900
Atlanta, GA	Georgia Power	\$585,180	7.50	\$430,200	\$1,015,380
Boise, ID	Idaho Power	\$444,744	5.70	\$401,400	\$846,144
Chicago, IL	Commonwealth Edison	\$475,620	6.10	\$585,900	\$1,061,520
Portland, ME	Central Maine Power	\$724,392	9.29	\$477,000	\$1,201,392
Boston, MA	Boston Edison	\$1,198,956	15.37	\$644,400	\$1,843,356
Minneapolis, MN	Northern States Power	\$574,380	7.36	\$380,700	\$955,080
NOTES:					
. ,	and of 1,000 kW and 650,000 kWh monthly consump neral service rates. No incentives or special discounts				
(2) Annual costs reflect an assumed latest monthly state averages for	monthly use of 75,000 therms of natural gas. Gas p rindustrial-use gas.	rices are based on			

	PLANT CO		S II - EXHIE ON AND AM		N COSTS		
	Denver	Atlanta	Boise	Chicago	Portland	Boston	Minneapolis
	CO	GA	ID	IL	ME	MA	MN
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Site Acquisition: No. of Acres	25	25	25	25	25	25	25
Cost per Acre (1)	\$151,500	\$144,500	\$73,500	\$177,500	\$62,500	\$183,500	\$178,500
Site Improvement Cost (2)							
Total Land Cost	\$3,787,500	\$3,612,500	\$1,837,500	\$4,437,500	\$1,562,500	\$4,587,500	\$4,462,500
Construction Cost (3)	\$18,189,767	\$17,087,933	\$17,441,280	\$21,398,386	\$17,048,038	\$23,987,696	\$21,516,167
Machinery and Equipment	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000
Total Project Investment	\$41,977,267	\$40,700,433	\$39,278,780	\$45,835,886	\$38,610,538	\$48,575,196	\$45,978,667
Project Amortization							
Cost of Funds (Interest)	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569
Total Annual Amortization Cost	\$2,388,506	\$2,315,855	\$2,234,963	\$2,608,062	\$2,196,940	\$2,763,929	\$2,616,186
OTES:							
) Boyd estimate only. Actual negotiate reflect fully serviced industrially-zone				n, access, visibility	/, etc. Costs		
2) Land preparation costs limited to not	rmal grading and h	eld constant for p	urposes of analys	sis.			
Based on construction of fully equipp							
building costs are based on latest Bi	zCosts® construct	tion cost index dat	a for the first qua	rter of 2018.			
 4) Assumes 25-year level amortization 			a for the first qua	rter of 2018.			

			IES II - EXH				
	AL		I AND SALE	S TAX COST	S	1	
	Denver	Atlanta	Boise	Chicago	Portland	Boston	Minneapolis
	СО	GA	ID	IL	ME	MA	MN
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Real Property Tax Cost							
Land Cost (1)	\$3,787,500	\$3,612,500	\$1,837,500	\$4,437,500	\$1,562,500	\$4,587,500	\$4,462,500
Building Cost (2)	\$18,189,767	\$17,087,933	\$17,441,280	\$21,398,386	\$17,048,038	\$23,987,696	\$21,516,167
Total	\$21,977,267	\$20,700,433	\$19,278,780	\$25,835,886	\$18,610,538	\$28,575,196	\$25,978,667
Effective Tax Rate	\$23.65	\$19.85	\$16.37	\$31.45	\$18.53	\$42.50	\$41.50
Real Property Tax Cost (3)	\$519,762	\$410,904	\$315,594	\$812,539	\$344,853	\$1,214,446	\$1,078,115
Sales Tax Cost							
Taxable Goods Purchases	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000
Sales Tax Rate (Percent)	7.65	8.90	6.00	10.25	5.50	6.25	8.03
Total Annual Sales Tax Cost (4)	\$573,750	\$667,500	\$450,000	\$768,750	\$412,500	\$468,750	\$602,250
Total Annual Ad Valorem and Sales Tax Costs	\$1,093,512	\$1,078,404	\$765,594	\$1,581,289	\$757,353	\$1,683,196	\$1,680,365
NOTES:							
1) See Exhibit IV.							
2) See Exhibit IV.							
Based on nominal real property to of valuation. Petitions for abatem considered representative proper municipal, school, fire and specia	ents and lower a rty tax levy amou	assessments not unts. Actual rates					
 Based on prevailing local and sta equipment and other taxable goo 	te sales tax levie						

COMPARATIVE OPERATING COST SERIES III

		SERIES I	II - EXHIBIT				
COMPARAT	IVE ANNUA	L OPERATI	NG COST S		SUMMARY	(1)	
	St. Louis	Great Falls	Omaha	Newark	Buffalo	Rochester	Cincinnati
	MO	MT	NE	NJ	NY	NY	ОН
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Nonexempt Labor (2)							
Weighted Average Hourly Earnings	\$22.49	\$19.83	\$21.63	\$24.93	\$21.87	\$22.78	\$22.37
Annual Base Payroll Costs	\$13,916,812	\$12,270,804	\$13,384,644	\$15,426,684	\$13,533,156	\$14,096,264	\$13,842,556
Fringe Benefits	\$5,288,389	\$4,662,906	\$5,086,165	\$5,862,140	\$5,142,599	\$5,356,580	\$5,260,171
Total Annual Labor Costs	\$19,205,201	\$16,933,710	\$18,470,809	\$21,288,824	\$18,675,755	\$19,452,844	\$19,102,727
Electric Power Costs (3)	\$484,128	\$611,376	\$576,420	\$605,388	\$424,884	\$517,020	\$543,792
Natural Gas Power Costs (4)	\$552,600	\$545,400	\$399,600	\$764,100	\$600,300	\$600,300	\$582,300
Amortization Costs (5)	\$2,378,584	\$2,202,636	\$2,208,405	\$2,805,459	\$2,364,290	\$2,335,282	\$2,268,320
Property and Sales Tax Costs (6)	\$1,311,382	\$256,336	\$942,063	\$1,381,672	\$1,251,938	\$1,220,735	\$977,128
Total Annual Geographically-Variable Operating Costs	\$23,931,895	\$20,549,458	\$22,597,297	\$26,845,443	\$23,317,167	\$24,126,181	\$23,474,267
NOTES:							
(1) Includes all major geographically-variable	operating costs	Start-up and relo	cation costs not o	considered			
(2) See Exhibit II.							
(3) See Exhibit III.							
(4) See Exhibit III.							
(5) See Exhibit IV.							
(6) See Exhibit V.							

		S	ERIES III - E	EXHIBIT II						
		COMPARA	TIVE ANNU	AL LABOR	COSTS					
	Number of St. Louis Great Falls Omaha Newark Buffalo									
	Workers	MO	МТ	NE	NJ	NY	NY	OH		
		Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area		
JOB TITLES										
Sanitation	15	\$15.91	\$14.03	\$15.31	\$17.64	\$15.48	\$16.12	\$15.83		
General Helper	35	\$17.94	\$15.82	\$17.26	\$19.89	\$17.45	\$18.18	\$17.84		
Material Handler	25	\$18.54	\$16.35	\$17.84	\$20.55	\$18.03	\$18.79	\$18.44		
Ingredient Stock Clerk	30	\$17.82	\$15.71	\$17.14	\$19.75	\$17.33	\$18.05	\$17.72		
Conveyor Operator	15	\$23.51	\$20.73	\$22.62	\$26.06	\$22.87	\$23.82	\$23.38		
Batchmaker	30	\$20.54	\$18.11	\$19.76	\$22.76	\$19.98	\$20.81	\$20.43		
Spinning Machine Operator	20	\$24.35	\$21.47	\$23.42	\$26.99	\$23.68	\$24.67	\$24.22		
Sorter and Assembler	40	\$18.45	\$16.27	\$17.75	\$20.45	\$17.95	\$18.69	\$18.35		
Production Inspector	15	\$30.38	\$26.79	\$29.23	\$33.68	\$29.55	\$30.78	\$30.22		
Filling/Packaging Machine Operator	20	\$25.80	\$22.75	\$24.82	\$28.60	\$25.09	\$26.14	\$25.66		
Label Machine Operator	15	\$24.83	\$21.90	\$23.89	\$27.53	\$24.16	\$25.16	\$24.70		
Quality Control	20	\$30.28	\$26.70	\$29.13	\$33.56	\$29.45	\$30.68	\$30.12		
Food Technician	25	\$29.25	\$25.79	\$28.14	\$32.42	\$28.45	\$29.63	\$29.09		
Sanitation Technician	15	\$28.80	\$25.40	\$27.71	\$31.93	\$28.02	\$29.18	\$28.65		
Maintenance Mechanic	5	\$27.33	\$24.10	\$26.29	\$30.29	\$26.58	\$27.69	\$27.18		
Total Workers	325									
Weighted Average Hourly Earnings (1)		\$22.49	\$19.83	\$21.63	\$24.93	\$21.87	\$22.78	\$22.37		
Total Annual Base Payroll Costs (2)		\$13,916,812	\$12,270,804	\$13,384,644	\$15,426,684	\$13,533,156	\$14,096,264	\$13,842,556		
Fringe Benefits (3)		\$5,288,389	\$4,662,906	\$5,086,165	\$5,862,140	\$5,142,599	\$5,356,580	\$5,260,171		
Total Annual Labor Costs		\$19,205,201	\$16,933,710	\$18,470,809	\$21,288,824	\$18,675,755	\$19,452,844	\$19,102,727		
IOTES:										
For mature plant in third year of operation I Boyd food industry sources and comparativ reflect a representative mix of key direct ar	e BizCosts® w	age data placing	plant in competi	tive hiring position						
2) Assumes 1,904 hours worked per year per	employee base	ed on 12 paid ho	lidays and a two-	week vacation fo	r mature plant.					
 Based on an estimated 38 percent of total sponsored benefits. 		•	•		•	ed and company-				

		SERIES III - E				
	ANNU	AL ELECTRIC POWER AND NAT	URAL GAS COS	ST COMPARI	SONS	
						Total Annual
			Annual Electric	Annual Cost	Annual Natural	Electric Power and
	Location	Electric Utility Company	Power Cost (1)	Per kWh (cents)	Gas Costs (2)	Natural Gas Costs
	St. Louis, MO	Ameren Missouri	\$484,128	6.21	\$552,600	\$1,036,728
	Great Falls, MT	NorthWestern Energy	\$611,376	7.84	\$545,400	\$1,156,776
	Omaha, NE	Omaha Public Power District	\$576,420	7.39	\$399,600	\$976,020
	Newark, NJ	PSE&G	\$605,388	7.76	\$764,100	\$1,369,488
	Buffalo, NY	Niagara Mohawk Power Company	\$424,884	5.45	\$600,300	\$1,025,184
	Rochester, NY	Rochester Gas & Electric Corporation	\$517,020	6.63	\$600,300	\$1,117,320
	Cincinnati, OH	Duke Energy Ohio	\$543,792	6.97	\$582,300	\$1,126,092
NC	DTES:					
(1)	-	f 1,000 kW and 650,000 kWh monthly consumptions for the service rates. No incentives or special discounts a				
(2)	Annual costs reflect an assumed mont monthly state averages for industrial-u	hly use of 75,000 therms of natural gas. Gas pric se gas.	es are based on latest			

FOOD PROCESSING INDUSTRY SITE SELECTION

		SERIE	S III - EXHIE	BIT IV					
	PLANT CO	NSTRUCTIO	on and am	ORTIZATIO	N COSTS		1		
	St. Louis	Great Falls	Omaha	Newark	Buffalo	Rochester	Cincinnati		
	MO	MT	NE	NJ	NY	NY	ОН		
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area		
Site Acquisition: No. of Acres	25	25	25	25	25	25	25		
Cost per Acre (1)	\$96,500	\$25,000	\$70,560	\$310,000	\$82,500	\$86,500	\$83,500		
Site Improvement Cost (2)									
Total Land Cost	\$2,412,500	\$625,000	\$1,764,000	\$7,750,000	\$2,062,500	\$2,162,500	\$2,087,500		
Construction Cost (3)	\$19,390,387	\$18,085,657	\$17,048,038	\$21,555,074	\$19,489,172	\$18,879,363	\$17,777,529		
Machinery and Equipment	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000		
Total Project Investment	\$41,802,887	\$38,710,657	\$38,812,038	\$49,305,074	\$41,551,672	\$41,041,863	\$39,865,029		
Project Amortization									
Cost of Funds (Interest)	3.0	3.0	3.0	3.0	3.0	3.0	3.0		
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569		
Total Annual Amortization Cost	\$2,378,584	\$2,202,636	\$2,208,405	\$2,805,459	\$2,364,290	\$2,335,282	\$2,268,320		
IOTES:									
1) Bovd estimate only. Actual negotiate	ed costs would var	v bv site specifics	. including locatio	n. access. visibility	. etc. Costs				
	Boyd estimate only. Actual negotiated costs would vary by site specifics, including location, access, visibility, etc. Costs reflect fully serviced industrially-zoned land within a controlled industrial park setting.								
2) Land preparation costs limited to no			•	sis.					
B) Based on construction of fully equipped									
building costs are based on latest B									
Assumes 25-year level amortization	payments at 3.0 p	ercent.							

		-	IES III - EXH		10		
	AL		I AND SALE	S TAX COST	S		
	St. Louis	Great Falls	Omaha	Newark	Buffalo	Rochester	Cincinnati
	MO	МТ	NE	NJ	NY	NY	ОН
	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area	Metro Area
Real Property Tax Cost							
Land Cost (1)	\$2,412,500	\$625,000	\$1,764,000	\$7,750,000	\$2,062,500	\$2,162,500	\$2,087,500
Building Cost (2)	\$19,390,387	\$18,085,657	\$17,048,038	\$21,555,074	\$19,489,172	\$18,879,363	\$17,777,529
Total	\$21,802,887	\$18,710,657	\$18,812,038	\$29,305,074	\$21,551,672	\$21,041,863	\$19,865,029
Effective Tax Rate	\$28.50	\$13.70	\$22.17	\$29.54	\$27.64	\$29.50	\$22.76
Real Property Tax Cost (3)	\$621,382	\$256,336	\$417,063	\$865,672	\$595,688	\$620,735	\$452,128
Sales Tax Cost							
Taxable Goods Purchases	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000
Sales Tax Rate (Percent)	9.20	0.00	7.00	6.88	8.75	8.00	7.00
Total Annual Sales Tax Cost (4)	\$690,000	\$0	\$525,000	\$516,000	\$656,250	\$600,000	\$525,000
Total Annual Ad Valorem and Sales Tax Costs	\$1,311,382	\$256,336	\$942,063	\$1,381,672	\$1,251,938	\$1,220,735	\$977,128
NOTES:							
(1) See Exhibit IV.							
(2) See Exhibit IV.							
(3) Based on nominal real property t of valuation. Petitions for abatem considered representative proper municipal, school, fire and specia							
 Based on prevailing local and sta equipment and other taxable goo 	te sales tax levie		-				

COMPARATIVE OPERATING COST SERIES IV

	Portland	Hershey/Lebanon	Dallas	Seattle
	OR	PA	ТХ	WA
	Metro Area	Metro Area	Metro Area	Metro Area
Nonexempt Labor (2)				
Weighted Average Hourly Earnings	\$23.42	\$22.25	\$22.71	\$25.03
Annual Base Payroll Costs	\$14,492,296	\$13,768,300	\$14,052,948	\$15,488,564
Fringe Benefits	\$5,507,072	\$5,231,954	\$5,340,120	\$5,885,654
Total Annual Labor Costs	\$19,999,368	\$19,000,254	\$19,393,068	\$21,374,218
Electric Power Costs (3)	\$575,340	\$537,012	\$456,216	\$577,656
Natural Gas Power Costs (4)	\$477,900	\$818,100	\$288,900	\$650,700
Amortization Costs (5)	\$2,499,795	\$2,370,288	\$2,207,901	\$2,678,689
Property and Sales Tax Costs (6)	\$813,141	\$1,023,913	\$1,104,812	\$1,139,288
Total Annual Geographically-Variable Operating Costs	\$24,365,544	\$23,749,567	\$23,450,897	\$26,420,551
OTES:				
 Includes all major geographically-variable 	operating costs.	Start-up and relocation	costs not consid	ered.
2) See Exhibit II.				
B) See Exhibit III.				
I) See Exhibit III.				
5) See Exhibit IV.				
6) See Exhibit V.				

	Number of	Doutlond		Dellas	Contilo
	Number of Workers	Portland OR	Hershey/Lebanon PA	Dallas TX	Seattle WA
	WOIKEIS	Metro Area	Metro Area	Metro Area	Metro Area
JOB TITLES		Metro Area	Metro Area	Metro Area	Wietro Area
Sanitation	15	\$16.57	\$15.74	\$16.06	\$17.71
General Helper	35	\$18.68	\$17.75	\$18.11	\$19.96
Material Handler	25	\$19.31	\$18.34	\$18.72	\$20.63
Ingredient Stock Clerk	30	\$18.55	\$17.63	\$17.99	\$19.83
Conveyor Operator	15	\$24.48	\$23.26	\$23.74	\$26.16
Batchmaker	30	\$21.39	\$20.32	\$20.74	\$22.85
Spinning Machine Operator	20	\$25.36	\$24.09	\$24.58	\$27.10
Sorter and Assembler	40	\$19.21	\$18.25	\$18.63	\$20.53
Production Inspector	15	\$31.64	\$30.06	\$30.67	\$33.81
Filling/Packaging Machine Operator	20	\$26.87	\$25.53	\$26.05	\$28.71
Label Machine Operator	15	\$25.86	\$24.57	\$25.08	\$27.64
Quality Control	20	\$31.53	\$29.96	\$30.57	\$33.70
Food Technician	25	\$30.46	\$28.94	\$29.53	\$32.55
Sanitation Technician	15	\$30.00	\$28.50	\$29.08	\$32.05
Maintenance Mechanic	5	\$28.46	\$27.04	\$27.59	\$30.41
Total Workers	325				
Weighted Average Hourly Earnings (1)		\$23.42	\$22.25	\$22.71	\$25.03
Total Annual Base Payroll Costs (2)		\$14,492,296	\$13,768,300	\$14,052,948	\$15,488,564
Fringe Benefits (3)		\$5,507,072	\$5,231,954	\$5,340,120	\$5,885,654
Total Annual Labor Costs		\$19,999,368	\$19,000,254	\$19,393,068	\$21,374,218

(1) For mature plant in third year of operation based on current wage rates and benefit practices. Comparative labor costs reflect field research, Boyd food industry sources and comparative BizCosts® wage data placing plant in competitive hiring position in each labor market area. Job titles reflect a representative mix of key direct and indirect job functions for a 325-worker production facility.

(2) Assumes 1,904 hours worked per year per employee based on 12 paid holidays and a two-week vacation for mature plant.

(3) Based on an estimated 38 percent of total annual base payroll costs. Costs include all statutory benefits, pay for time not worked and company-sponsored benefits.

The Boyd Company, Inc. Location Consultants Princeton, NJ

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	SERIES IV -				
ANI	NUAL ELECTRIC POWER AND NA	TURAL GAS CO	ST COMPAR	ISONS	
					Total Annual
		Annual Electric	Annual Cost	Annual Natural	Electric Power and
Location	Electric Utility Company	Power Cost (1)	Per kWh (cents)	Gas Costs (2)	Natural Gas Costs
Portland, OR	Portland General Electric	\$575,340	7.38	\$477,900	\$1,053,240
Hershey/Lebanon, PA	PPL Electric Utilities	\$537,012	6.89	\$818,100	\$1,355,112
Dallas, TX	Oncor Electric Utility	\$456,216	5.85	\$288,900	\$745,116
Seattle, WA	Pugent Sound Energy	\$577,656	7.41	\$650,700	\$1,228,356
NOTES:					
	nd of 1,000 kW and 650,000 kWh monthly consump eral service rates. No incentives or special discounts				
(2) Annual costs reflect an assumed r latest monthly state averages for	nonthly use of 75,000 therms of natural gas. Gas p industrial-use gas.	prices are based on			

	SERIES IV -			
PLANT CONST			ION COSTS	
	Portland	Hershey/Lebanon	Dallas	Seattle
	OR	PA	ТХ	WA
	Metro Area	Metro Area	Metro Area	Metro Area
Site Acquisition: No. of Acres	25	25	25	25
Cost per Acre (1)	\$167,500	\$145,000	\$93,500	\$292,500
Site Improvement Cost (2)				
Total Land Cost	\$4,187,500	\$3,625,000	\$2,337,500	\$7,312,500
Construction Cost (3)	\$19,745,633	\$18,032,091	\$16,465,682	\$19,764,631
Machinery and Equipment	\$20,000,000	\$20,000,000	\$20,000,000	\$20,000,000
Total Project Investment	\$43,933,133	\$41,657,091	\$38,803,182	\$47,077,131
Project Amortization				
Cost of Funds (Interest)	3.0	3.0	3.0	3.0
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569
Total Annual Amortization Cost	\$2,499,795	\$2,370,288	\$2,207,901	\$2,678,689
NOTES:				
1) Boyd estimate only. Actual negotiate	d costs would var	v by site specifics, inclu	uding location. ac	cess. visibilitv.
etc. Costs reflect fully serviced indus			•	
2) Land preparation costs limited to not	•			
3) Based on construction of fully equipp				tials in building
costs are based on latest BizCosts®	construction cost	index data for the first	quarter of 2018.	
4) Assumes 25-year level amortization	payments at 3.0 p	ercent.		

		IV - EXHIBIT V								
AD VALOREM AND SALES TAX COSTS										
	Portland	Hershey/Lebanon	Dallas	Seattle						
	OR	PA	ТХ	WA						
	Metro Area	Metro Area	Metro Area	Metro Area						
Real Property Tax Cost										
Land Cost (1)	\$4,187,500	\$3,625,000	\$2,337,500	\$7,312,500						
Building Cost (2)	\$19,745,633	\$18,032,091	\$16,465,682	\$19,764,631						
Total	\$23,933,133	\$21,657,091	\$18,803,182	\$27,077,131						
Effective Tax Rate	\$16.74	\$26.50	\$25.85	\$14.10						
Real Property Tax Cost (3)	\$400,641	\$573,913	\$486,062	\$381,788						
Sales Tax Cost										
Taxable Goods Purchases	\$7,500,000	\$7,500,000	\$7,500,000	\$7,500,000						
Sales Tax Rate (Percent)	5.50	6.00	8.25	10.10						
Total Annual Sales Tax Cost (4)	\$412,500	\$450,000	\$618,750	\$757,500						
Total Annual Ad Valorem and										
Sales Tax Costs	\$813,141	\$1,023,913	\$1,104,812	\$1,139,288						
OTES:										
1) See Exhibit IV.										
2) See Exhibit IV.										
valuation. Petitions for abatemen representative property tax levy a	Based on nominal real property tax rate and assessment practices at each location based on \$1,000 of valuation. Petitions for abatements and lower assessments not considered. Effective tax rates are considered representative property tax levy amounts. Actual rates will vary based on alternate municipal, school, fire and									
special assessment districts with			(P							
(4) Based on prevailing local and sta and other toyable goods	Based on prevailing local and state sales tax levies on taxable purchases of supplies, furnishings, equipment									

and other taxable goods.

The Boyd Company, Inc. Princeton, NJ www.theboydcompany.com 1-800-974-BOYD

